

FDM Implementation – Non Financial Data

CLIENT STATS

General Company Info

- Fortune 500
- 2010 Rev: \$12.5 billion

Products

- FDM – Non Hyperion Use Case

Application Highlights

- FDM for Enterprise and HFM
- FDM – For Human Resources Data – Non Hyperion Related
- 56 Dimensions of data loaded into FDM
- 50+ Validations
- 20+ Custom Reports
- Automated process
- E-Mail Alerts
- 200+ Users

Project Overview

The Client's Human Resources Department was tasked with collecting, validating, and consolidating employee data from over 200 of their advertising agencies from around the world. The process that was used prior to the project presented several pain points including limited validation abilities, a lack of security and control in the collection process, and a lack of visibility and ability to report on the data collection process as well as the data collected. Alternative solutions to address this challenge presented a cost burden as many 3rd party vendors had expensive pre-packaged product related solutions. Since the Client already used FDM for Enterprise and HFM, they recognized it's applicability as a data validation tool and asked Finit to build a solution for them.

Project Highlights

Finit's solution for the Client includes the following features:

- 56 Dimensions of data are loaded into FDM and then subsequently into a data warehouse.
- 50+ Custom Validations were created to verify that the data is in compliance with the HR standards.
- E-Mail Alerts – to let users know when their data was successfully loaded, and also to remind those who were late that the files were due.
- Scheduled consolidation and secure FTP of data to benefits providers.
- 20+ Custom reports were created to monitor the data process as well as to report on the data captured.

Benefit

- Consistency in the data collection process across the entire company to eliminate time consuming and error prone manual processes.
- Higher quality data from built-in validation checks.
- Data is secure behind FDM application, so e-mail traffic and exposure was reduced.
- Easier to manage the process with increased visibility into each step along the way.
- Finance owned process with minimal reliance upon IT.
- Time to run the entire process went from days down to minutes.