

Hyperion Planning Workforce Module SME

CLIENT STATS

General Company Info

- Owned by Harbinger Group, Inc. since 2011
- 790,000 policy holders
- 2011 Rev: \$19.6 Billion

Products

- Hyperion Planning Workforce Module

Application Highlights

- SME knowledge transfer
- Best practice guidance
- Implementation examples

Project Overview

The client was using Hyperion Planning for budgeting and Excel for all salary planning. The decision was made to implement the Workforce module for staff planning. The Client wanted to partner with a firm to gain knowledge on the module in order for their in-house staff to implement the module. The Client chose to engage Finit for subject matter expertise assistance.

Project Highlights

Finit's solution for the Client was to provide subject matter expertise with the following features:

- Conducted a full day session, stepping through the Workforce module components and how they all work together.
- Suggested best practice guidance in the implementation of Hyperion Planning.
- Produced business rule code and data movement examples.
- Provided support , guidance and knowledge transfer as needed over the life of the project.

Benefit

- Removed Excel workbooks, links, overwritten formulas, and general process issues.
- The Client utilized in-house staff during the implementation.
- Since the timeline for implementation was not calendar constrained, in-house staff could learn the module and build the solution without incurring significant consulting costs.
- Best practices were implemented from the onset rather than learning from mistakes.